NEW ARTICLE CHALLENGES EMPLOYER CONCERNS ABOUT PEOPLE LIVING WITH DISABILITIES

By Silvia Bonaccio, PhD. and collaborators

Researchers debunked 11 employer myths and stereotypes about people with disabilities

Many disabilities are invisible: Employers underestimate how many of their employees live with disabilities

20% of working-age Canadians report living with a disability

Employment rate of people living without a disability: 80% with a disability: 59%

Most employers report that accommodation cost $0

When costs are incurred, they are often under $500

Accommodations are inexpensive

Accommodations can HELP retain employees, improve employee productivity, and increase morale of ALL employees

By accommodating employees with disabilities, organizations foster a supportive and INCLUSIVE work climate that benefits EVERYONE

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